

NCO EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3.			
PART I - ADMINISTRATIVE DATA									
a. NAME (Last, First, Middle Initial)				b. SSN XXX-X		c. RANK ()	d. DATE OF RANK	e. PMOSC	
f.1. UNIT		ORG.		STATION		ZIP CODE OR APO,		MAJOR COMMAND	
f.2. STATUS CODE				g. REASON FOR SUBMISSION					
h. PERIOD COVERED		i. RATED MONTHS	j. NON-RATED CODES	k. NO. OF ENCL	l. RATED NCO'S EMAIL ADDRESS (.gov or .mil)		m. UIC	n. CMD CODE	
FROM		THRU							
YEAR MONTH DAY		YEAR MONTH DAY							
PART II - AUTHENTICATION									
a. NAME OF RATER (Last, First, Middle Initial)				SSN XXX-X		SIGNATURE		DATE (YYYYMMDD)	
RANK		PMOSC/BRANCH		ORGANIZATION		DUTY ASSIGNMENT		RATER'S AKO EMAIL ADDRESS (.gov. or .mil)	
b. NAME OF SENIOR RATER (Last, First, Middle Initial)				SSN XXX-X		SIGNATURE		DATE (YYYYMMDD)	
RANK		PMOSC/BRANCH		ORGANIZATION		DUTY ASSIGNMENT		SENIOR RATER'S AKO EMAIL ADDRESS (.gov. or .mil)	
c. NAME OF REVIEWER (Last, First, Middle Initial)				SSN XXX-X		SIGNATURE		DATE (YYYYMMDD)	
RANK		PMOSC/BRANCH		ORGANIZATION		DUTY ASSIGNMENT		REVIEWER'S AKO EMAIL ADDRESS (.gov. or .mil)	
d. <input type="checkbox"/> CONCUR WITH RATER AND SENIOR RATER EVALUATIONS <input type="checkbox"/> NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)									
e. RATED NCO: I understand my signature does not constitute agreement or disagreement with the evaluations of the rater and senior rater. I further understand my signature verifies that the administrative data in Part I, the rating officials in Part II, the duty description to include the counseling dates in Part III, and the APFT and height/weight entries in Part IVc are correct. I have seen the completed report. I am aware of the appeals process of AR 623-3.						SIGNATURE		DATE (YYYYMMDD)	
PART III - DUTY DESCRIPTION (Rater)									
a. PRINCIPAL DUTY TITLE						b. DUTY MOSC			
c. DAILY DUTIES AND SCOPE (To include, as appropriate, people, equipment, facilities and dollars)									
d. AREAS OF SPECIAL EMPHASIS									
e. APPOINTED DUTIES									
f. COUNSELING DATES				INITIAL		LATER		LATER	
PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)									
a. ARMY VALUES. Check either "YES" or "NO". (Bullet Comments are mandatory. Substantive bullet comments are required for "NO" entries.)								YES	NO
<div style="display: flex; align-items: center; justify-content: center;"> <div style="text-align: center; margin-right: 20px;"> V A L U E S </div> <div style="text-align: center;"> Loyalty Duty Respect Selfless-Service Honor Integrity Personal Courage </div> </div>									
1. LOYALTY: Bears true faith and allegiance to the U. S. Constitution, the Army, the unit, and other Soldiers.									
2. DUTY: Fulfills their obligations.									
3. RESPECT/EO/EEO: Treats people as they should be treated.									
4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own.									
5. HONOR: Lives up to all the Army values.									
6. INTEGRITY: Does what is right - legally and morally.									
7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).									
Bullet comments									